

FEANI—European Federation of National Engineering Associations

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FEANI today brings together the national engineering associations of 21 European countries and provides a structure devoted to foster the unity of the engineering profession in Europe.

FEANI was founded in 1951 on a French initiative with a view to establish professional contacts between engineers in Europe. Today it brings together the national engineering associations of 21 European countries and represents about 1 500 000 engineers. It is the only organization representing the engineering profession in Europe.

The aims of the Federation consist of:

- improving the unity of the European engineering profession
- promoting the position, role and responsibility of the engineer in society
- facilitating the mutual recognition of professional qualifications of engineers in Europe.

In order to serve these aims:

- FEANI created and maintains a Register which defines a framework of mutual recognition of qualifications. A designation EUR ING is awarded to engineers who, fulfilling the minimum requirements of 3 years of engineering education at a university level, and 2 years of valid professional experience, gained a total period of formation of 7 years. The balance to 7 years should be covered by education or experi-

ence. The designation EUR ING is for the time being increasingly regarded as a guarantee of competence for engineers and an information source for employers.

- In the field of engineering education, FEANI presents the viewpoints of the engineering profession concerning the different initial and continuing education systems. It co-operates in these fields with international specialized bodies.
- FEANI is interested in all problems classified under the heading 'technology and society', and regarding the engineering activities. It participates in many working groups and international meetings, and arranges in principle an annual Seminar or Congress, on topics of current interest, such as environment, natural hazards, technology transfers, ethics, etc.
- FEANI is striving to improve the exchange of information with all bodies interested at European and worldwide level in the engineering profession, namely engineering organizations, the people responsible for education problems, employers etc. All of these activities aim at fostering the unity of the engineering profession in Europe.

of professional success composed of four criteria (income, number of subordinates, status and responsibilities) was found to be correlated ($r = 0.32$, $p = 0.001$) with the 'subjective' index (internal satisfaction).

The respondents judge personal qualities and perseverance at work to be more important than university training in explaining their own professional success. Leadership, the ability to communicate and self-confidence are among the personal attributes related to professional success.

(salary, working conditions) in light of the respondents' insistence on subjective considerations and their wish to attain an appropriate balance between their personal and working lives.

Further research is called for, especially to better elucidate the transition from academia to the profession and to determine the long-term effects of university instruction.

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